



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY PREPARATORY SCHOOL
950 REYNOLDS ROAD
WEST POINT, NEW YORK 10996



MAPS-C

O.L JULY 2016

MEMORANDUM FOR RECORD

SUBJECT: Policy Letter #9 Trust, Teamwork and Cohesion

REFERENCES:

- a. AR 600-20, Army Command Policy, Chapter 4, dated 6 NOV 2014.
- b. Manual for Courts-Martial United States, dated 2012.

1. **PURPOSE:** This memorandum serves as the command policy letter for participation in Extremist/ Gang Organizations and Hazing.

2. **APPLICABILITY:** This policy applies to all personnel assigned or attached to USMAPS until further modified or rescinded.

3. POLICY PROCESS:

- a) Trust, the foundation of Teamwork and Cohesion, is essential in any Army organization. All Vanguarders must live and Soldier in accordance with the seven Army values, Army regulations and the Uniformed Code of Military Justice (UCMJ). Always treat others as you expect to be treated--with dignity and respect. This way of living and interacting with others is also known as the "Golden Rule."
- b) Accordingly, harassment of any type, hazing or participation in any extremist/gang organization is completely against the things we represent as Vanguarders. Do not tolerate any of these activities. Leaders will treat their Vanguarders as adults. There are no "initiations" other than meeting the Army and unit standards. We train hard, at times in tough terrain and weather--just doing that is initiation enough.
- c) Vanguard leaders and Soldiers (includes Cadet Candidates) will actively work to prevent any form of prejudice or harassment. If they see it occurring, they will have the moral courage to intervene to correct the situation and report it to their chain-of-command. If a Soldier/ CCs perceives that their immediate chain of command is part of the problem, I encourage them to use the Commander's Open Door Policy to report it, or talk to the 1SG or Chaplain. Leaders will investigate any complaints and inform me immediately in order to take necessary action swiftly, fairly, and effectively.

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- d) Trust, Cohesion and Teamwork are absolutely essential to our discipline and readiness. Vanguarders will ensure the command climate at all levels support and sustain these three important things.

4. POINT OF CONTACT: The primary POC for this policy is the USMAPS Deputy Commandant at (845) 938-1902.


CHRISTOPHER L. BUDIHAS
COL, IN
28th Commandant